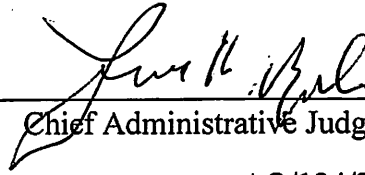


**ADMINISTRATIVE ORDER OF THE  
CHIEF ADMINISTRATIVE JUDGE OF THE COURTS**

Pursuant to the authority vested in me, I hereby promulgate, effective January 1, 2023, the following training requirements for mediators and neutral evaluators serving on court rosters under Part 146 (22 NYCRR § 146), arbitrators and special masters who serve in court-sponsored programs, and neutrals who provide services as a part of the Community Dispute Resolution Center Program (Article 21-A of the New York State Judiciary Law).

1. All neutrals in the above-named groups (“ADR neutrals”) are required to complete at least two (2) hours of anti-bias training (“anti-bias training”) every two years. A qualifying anti-bias training is one designed to meet one or more of these objectives:
  - a. increase awareness of bias and its impact,
  - b. provide ADR neutrals with the tools to help manage their biases,
  - c. reduce and/or mitigate the prospect that bias will affect outcomes, and
  - d. promote inclusivity and cultural awareness in alternative dispute resolution (ADR) services.
2. Qualifying anti-bias trainings may be offered by the Office of Court Administration’s Statewide ADR Office, legal services organizations, community dispute resolution centers (CDRCs), professional dispute resolution associations, bar associations, or similar providers, including accredited CLE providers. The Statewide ADR Office, in consultation with the New York State Unified Court System’s Office for Justice Initiatives and Office of Diversity and Inclusion, shall promulgate guidelines to assist District Administrative Judges in determining whether an anti-bias training qualifies under this order.
3. ADR neutrals are required to maintain records of their compliance with the anti-bias training requirement and must provide such proof to the local district Administrative Judge or judge’s designee, or other court official upon request.
4. Providers accredited under 22 NYCRR § 1500.4(c) may offer CLE credit for anti-bias training in one of the categories of CLE credit defined in 22 NYCRR § 1500.2 (c) – (g). Providers not accredited under 22 NYCRR § 1500.4(c) must apply to the New York State CLE Board for approval to offer CLE credit for anti-bias training. All CLE providers and programs must meet the requirements of the New York State CLE Program Rules and New York State CLE Board Regulations and Guidelines.
5. Training programs and courses that meet the definition of the Diversity, Inclusion and Elimination of Bias category of CLE credit under 22 NYCRR § 1500.2(g) and one or more of the objectives under section 1 of this order, will satisfy the anti-bias training requirement.

6. Mediators and neutral evaluators serving on court rosters under Part 146 may apply two (2) hours of their anti-bias training towards the continuing education (CE) requirement prescribed by Part 146.5.



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Chief Administrative Judge of the Courts

Date: May 16, 2022

AO/124/22